



Major Training Programmes conducted by Extension Training Centre (ETC)

1. Training Programme on Planning & Management of IAY

The National Institute of Rural Development (NIRD) and the Ministry of rural Development (MoRD) have entrusted to the ETC the responsibilities of conducting training programmes on Planning and Management of IAY. During 2010-11, in two such programmes conducted by ETC, a total of 68 participants participated while four more programmes will be conducted during the year 2011-12.

2. Training of Trainers (TOT-III) on Planning & Implementation of SGSY

The ETC has been conducting a series of TOTs on Planning and Implementation of Swarnjayanti Gram Swarozgar Yojana (SGSY) with special focus on Book Keeping because a good book keeping maintenance is a major challenge for SHGs and their members, especially when illiteracy is still a reality in many places.

As a result of the operationalization of National Rural Livelihood Mission (NRLM) and the phasing out of Swarnjayanti Gram Swarozgar Yojana (SGSY), the NIRD and MoRD have assigned the ETC a series of TOT programmes during the year based on training modules prepared for NRLM by NIRD.

3. Backward Region Grant Fund (BRGF)

In Meghalaya, three (3) districts of West Garo Hills, South Garo Hills and Ri-Bhoi have been selected for the implementation of BRGF. As the State falls under the Sixth Schedule and is exempted from the Panchayati Raj Act, the guidelines state that the mechanism developed for planning at village or cluster level, like the Village Employment Councils (VEC) and Area Employment Councils (AEC) set up under MGNREGA, be used for preparing participatory plans, implementation and monitoring of BRGF. The ETC, Nongsder has been allotted 16 numbers of training programmes under BRGF for the year 2011-12.

4. Capacity Building on Social Audit under MGNREGA

Although Social Audit is an embedded provision in the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA), yet it has been observed that the capacity of the functionaries to implement the statutory provisions of the Act is inadequate as a result of lack of training and capacity building. The ETC has taken up a number of programmes to develop the capacity of the functionaries to undertake social audit in relation to MGNREGS.

Training on Social Audit was organized at Umsning Block, Ri-Bhoi District from 28th to 30th June 2011 for Rural

Development functionaries. 42 participants participated consisting of Chairman/ Secretary/ Member of VECs/PECs, Mate, Technical Assistant, Gram Sevak/Sevika and NGO. The programme had 12 sessions covering various topics ranging from salient features of MGNREGA, to social audit concept, social audit rules & procedure, and RTI. The training methods like lecture, group discussion, classroom exercise etc were used for building the capacity of the participants.

ETC: Its relation with other Departments/ Organizations:

1. National Institute of Rural Development (NIRD)

ETC, Nongsder in collaboration with NIRD, Hyderabad and MoRD conducted trainings on programmes like IAY and SGSY. The trainings followed the modules prescribed by NIRD, Hyderabad. All these training programmes are being sponsored by NIRD and MoRD.

2. State Council of Science, Technology & Environment (SCSTE)

The Extension Training Centre (ETC), Nongsder in collaboration with SCSTE conducted specific rural development programmes related to IAY. The ETC also organized exposure trips for the SHG members to SCSTE for the identification of low cost technology opportunities for the SHGs and for experiencing hands-on exercises on low cost technology.

3. Ri-Bhoi Area Welfare Association (RAWA)

RAWA is a nonprofit making organization, working hand in hand with the villagers, village headmen, individual persons interested in social work, different NGOs, Government Departments and other agencies for the welfare of the poor, the destitute, the needy and the distress people or broadly speaking for the rural community in general. It is operating in the District of Ri-Bhoi, with its Head Office at Umsning Patarim Ribhoi District. The ETC, Nongsder conducted trainings in cooperation with RAWA on SGSY and Book Keeping.

4. Nongstoin Social Service Society (NSSS)

NSSS is a charitable NGO which operates in almost all parts of West Khasi Hills District. ETC has conducted training programmes on Book Keeping and SGSY for the SHGs formed and nurtured by NSSS. The trainings were both theoretically and practically oriented so that the book keeping management by SHGs are kept accurately and without errors.

5. Food & Nutrition Board, Shillong

The ETC, Nongsder conducted training on Skill Upgradation for members of SHGs in collaboration with Food & Nutrition Board, Shillong. The training focused on the techniques of food processing particularly, preparation of food

items like jam, sauce, pickles, etc. The training has helped them to learn new skills in their own trade and also enabled them to learn about the importance of trademarks such as AGMARK, etc. for promoting the sales of their food items. The training motivated the trainees to take up Income generation activities in food processing. As a whole the training was successful since more such trainings have been demanded by the members of SHGs.

Sensitization/Orientation Programme for Stakeholders under National Rural Livelihood Mission (NRLM)

A two (day) programme was organised on Sensitization/Orientation Programme for Stakeholders under National Rural Livelihood Mission (NRLM) on the 28th & 29th April 2011 at Pastoral Centre, Shillong. The programme facilitated by Smti. G. S. Lyndem (Principal) ETC, Nongsder, Shri C. S. Khongsai, YP, NIRD, and Shri

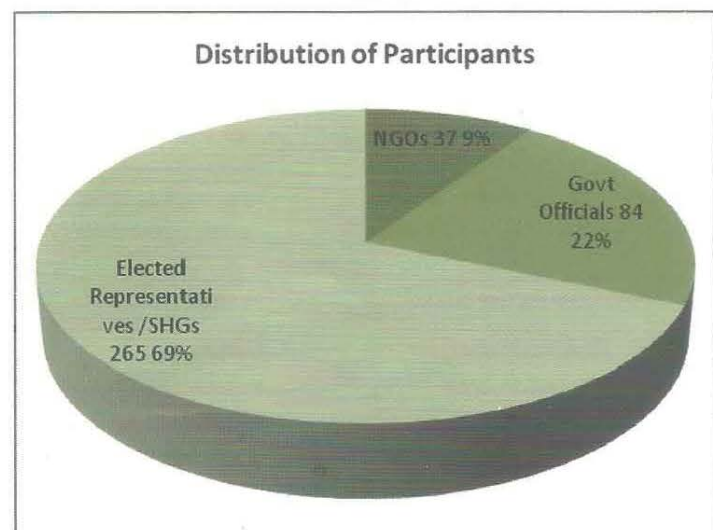
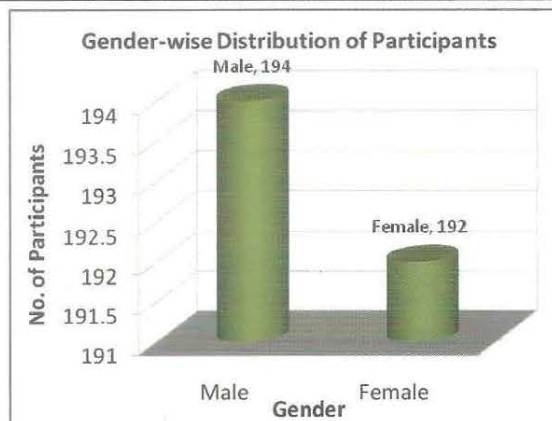
F. Malang, MRDS. The participants were drawn from MRDS, NERCOMP, BAKDIL, BRO, NSSS & MMCS. The aim of this programme was to sensitize and create awareness about the objectives of NRLM. The central objective of NRLM as a mission is to reduce poverty among the rural poor through promotion of diversified and gainful self-employment opportunities in order to provide appreciable increase in income on sustainable basis. In addition, the Mission seeks to enhance the capabilities of the rural poor and facilitate access to other entitlements. Through dedicated sensitive support structures and organizations at various levels, the mission also seeks to reach out to all the rural poor households, and take them out of poverty through building their capacities, financial muscle and access, and self-managed self-reliant institutions; through placement in jobs, and/or nurturing them into remunerative self-employment and enterprises.

Trainings attended by Faculty:

Date	Venue	Faculty attended the training	Duration of training	Course Attended
25 th –27 th January, 2011	National Institute of Rural Development (NIRD), Hyderabad	Ms. E. Lyngdoh	3 days	Workshop on “Development on Performance Management Tools for MGNREGS Functionaries”
13 th – 17 th June, 2011	Administrative Training Institute (ATI), Kolkata	Ms. S. Marak	5 days	Direct Trainer Skills (DTS)
13 th – 17 th June, 2011	Administrative Training Institute (ATI), Kolkata	Mr. L. Dhar	5 days	Direct Trainer Skills (DTS)

Training performance (January–June, 2011)

During this period (January–June, 2011), a total of 13 training programmes were conducted including 7 in-campus and 6 off-campus programmes. A total of 386 participants have been trained. The category-wise distribution of the participants includes- Government officials 84, Elected representatives/ SHGs 265 and NGO 37.



Case Study conducted by ETC:

A brief summary of a case study on “Role of CBOs in Rural Development programme implementation in Meghalaya with reference to Ri – Bhoi District”

CBOs in Ri-Bhoi District

Empirical studies on CBOs in the district are negligible such that precise figures about their nature and extent are not readily available. Notwithstanding, since early days there has been a tradition of community dynamics in the State which strongly inclined towards volunteerism particularly during times of marriage, religious festivals and distress. Due to increasing involvement of the government in development activities

through participatory methods the need for organizing the community members into economic groups became imperative. The major efforts made by the Government in implementing the various programmes ranging from micro enterprise to conservation to watershed to natural resource management to literacy to sanitation and so on through the CBO can be illustrated through the massive organization of people at the grassroots level into self-help groups combined with the formation of the village employment councils which at one stroke brought into the limelight the position of importance and responsibility that the CBOs can exercise in the larger interest of the community.

Area of Study:

The study was done in Ri-Bhoi District, Meghalaya comprising three development blocks, namely, Umsning Block, Umling Block and Jirang Block. Agriculture is the basic occupation of the District. The main crop is rice while pineapple is an important fruit produced in the District. Other minor occupations include weaving in handlooms and rearing of silk worm. The District also registered around 300 small scale industries.

Recommendation:

The present study was the very first attempt made by ETC with the objective to analyze the training needs of the selected CBOs under preconceived assumptions. The study was riddled by lack of data and limited sampling, however, through the study information could be gathered on important aspects relevant to CBOs and community development. The findings were able to throw light on the types of training most required by the CBOs who have been found to possess immense potential power to influence the community towards mainstreaming and development. There is a lot of scope to equip the CBOs and to enable them to play a more effective role in community development.

General Feedback from Organizations:

From Nongstoin Social Service Society (NSSS):

Book – keeping training for SHGs conducted by Extension Training Centre, Nongsder

Feedback on Book keeping training conducted by the Extension Training Centre, Nongsder, for SHG members under SGSY programme (facilitated by Nongstoin Social Service Society) West Khasi Hills District during the financial 2010-11,

In the first place the trainees expressed their sincere thanks to the ETC team for given them wonderful and informative trainings. The feedback received from various trainees of all the six Blocks were as follows:-

- ❖ The motive, spirit and procedure of Book keeping were thoroughly explained and became very clear to

the trainees. At present they are able to have proper book keeping without outside help.

- ❖ The Minutes register which is the mother book of book keeping and its importance was explained in clear terms to the trainees. Record keeping has improved after the training.
- ❖ Maintenance of the books of accounts e.g. cash book, ledger book, etc had been taught thoroughly and the trainees now has the confidence to maintain the same.
- ❖ The importance of regular saving and of having a joint saving bank account in the name of the SHG and its utility thoroughly explained to the trainees and are now confident to practice saving.
- ❖ Inter Loaning system: The trainees understood its importance. They now have the courage and willingness to start the same for their own benefit.
- ❖ The philosophy and concept of SHG and SGSY became clear to the trainees. They have become more enthusiastic to be in the SHG.

Comments from Nongstoin Social Service Society (NSSS), Nongstoin

- ❖ Training on Book keeping and records maintenance has improved in all the SHGs whose members had attended the trainings. We are now trying to help other SHGs to improve the same.
- ❖ The concept of SHG and SGSY has become very clear to us. At present we are trying to tell others the benefit and how to form SHGs. This has made the SHG movement stronger in remote areas of the district.

We are expressing our gratitude to ETC, Nongsder for making such useful trainings possible for our SHGs. We wish the whole ETC team Nongsder success in any venture in the future. We are very hopeful that many more such trainings would be conducted in the future for the benefit of the SHGs in particular and people in general.

Specific Feedback from participants:

Capacity Building under MGNREGA (Social Audit) held at Umsning Block from 28-30 June 2011

Shri. E. Wahphlang (Chairman, Raitong VEC): "I am fully satisfied with the training programme as it has enlightened about MGNREGA and social audit in particular. After attending the training, I undertake to strictly maintain records and field works for effective implementation of MGNREGS".

Shri. Elvis Basaiawmoit (Mate, Umrandairy): "In relation to the 3 day training I attended it was really helpful for improving the implementation of MGNREGS, social audit and RTI. After attending the training I feel confident to train other members of the VECs who have not yet attended such kind of training".

PHOTO GALLERY



Sensitization Programme for Stakeholders under NRLM



Participant during practical exercise on maintenance of cashbook & ledger



Field Visit of SHG members to Science Centre for identification of low cost technology opportunities



Group Photo during training programme on capacity building for RD functionaries in NE region



Participants doing Group Exercise during Capacity Building Under MGNREGA



Participants doing Group Exercise during Capacity Building Under MGNREGA



Umsning Block



Gasuapara Block



Baghmara Block



Participants interacting with the demonstrator during IAY programme



Field Visit to Demonstration Unit of Science Centre, Lawpyllon



Participants (NGO & SHGs) interacting with the Block Officials